

6th February 2025

Ref: Secy/NSE

The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

Symbol: SPIC

Dear Sir,

Sub: Disclosure of Information – Regulation 30(6) of SEBI (LODR) Regulations, 2015.

Ref: Our letter dated 29<sup>th</sup> January 2025

The Board of Directors at their Meeting held today,

a) Decided to relieve Mr. M B Ganesh from the position of Company Secretary and Compliance Officer of the Company w.e.f. 7<sup>th</sup> February 2025.

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The Company as part of succession planning has been contemplating initiatives to provide career growth and retain potential talent available in the Company and in other companies in which SPIC is associated.

Mr. M B Ganesh, the present incumbent in the position as Company Secretary and Compliance Officer, aged 69 years has been with SPIC from April 2013. Prior to that he was in Tamilnadu Petroproducts Limited as Company Secretary since January 1985. Considering his age and the need to encourage new talents it was decided to relieve Mr. M B Ganesh after the date of Board Meeting on 6<sup>th</sup> February 2025. There is no other material reason for him being relieved.

b) <u>Appointed Mr. R. Swaminathan as Company Secretary and Compliance Officer of the</u> <u>Company</u>

	Reason for change Date of appointment & Terms of appointment	:	Appointment
		:	Effective 7 <sup>th</sup> February 2025, appointed as Company Secretary and Compliance Officer.
C.	Disclosure of relationship between Directors	:	Nil

d. Brief Profile:

Mr. R. Swaminathan is a graduate in Commerce and Law, Member of The Institute of Company Secretaries of India & a Cost Accountant. He also holds PG Diploma in Business Administration and is a Certified Oracle Financial Analyst.

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He has nearly 27 years of experience in secretarial, corporate legal and finance functions in various sectors such as Manufacturing, FMCG, IT and EPC.

He is presently Company Secretary and Compliance Officer of Manali Petrochemicals Limited (MPL) and will be relieved from the position today. Prior to MPL, he was associated with renowned business groups such as VA Tech Wabag Limited, Sanmar Group, Megasoft, Sundaram Clayton, Archean Group and Lornamead, UK.

The Meeting of the Board of Directors of the Company commenced at 3:30 P.M. and concluded at 4:45 P.M.

We request you kindly to take on record the disclosure.

Thanking you,

For Southern Petrochemical Industries Corporation Ltd.

E Balu Whole-time Director