



Ref: Secy/NSE

13th May 2025

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051

Symbol: SPIC

Dear Sir,

Sub: Disclosure pursuant to Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel.

We wish to inform that Mr. P Shanmugam, Deputy General Manager categorized as the Senior Management Personnel (SMP) of the Company has resigned for career growth and was relieved effective 31st March 2025. There is no other material reason for his resignation.

A copy of the resignation letter as required under Schedule III - Para A (7C) of Part A of the LODR is also attached. The delay in intimation is due to Administrative reasons.

Request you kindly to take on record the abovesaid information.

Thanking you,

Yours faithfully,

For Southern Petrochemical
Industries Corporation Ltd.

R Swaminathan
Company Secretary

03/01/2025

TUTICORIN

TO

HEAD - HR

HR Department

M/s Southern Petrochemical Industries Corporation Ltd,

Tuticorin

THROUGH PROPER CHANNEL

Respected Sir,

SUB: Letter of Resignation: reg

"ACCEPTED"


08/01/2025

J. Sivakumar

Head - HR

Southern Petrochemical

Industries Corporation Limited

SPIC Nagar

Tuticorin - 628 005

I am writing formally to inform you of my resignation from the position of DGM (Maintenance) held at M/s Southern Petrochemical Industries Corporation Ltd, effective from 03/01/2025. After careful consideration, I have decided to pursue new opportunities, and I am excited to focus on personal growth.

During my tenure at M/s SPIC Ltd, I have valued the professional growth and experiences I have gained over the period of 29 years. I am committed to ensure a smooth transition and will accomplish my responsibilities during my notice period

I want to take this opportunity to thank M/s SPIC for the mentorship, opportunities for growth, guidance, and support throughout my career and appreciate the opportunities provided to me.

Please accept this resignation with my most sincere respect.

Thanks for the understanding

Sincerely,



P. Shanmugam

E.no. 3481

DGM (Maintenance)