

Ref: Secy/NSE

13th February 2026

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: SPIC

Dear Sir,

**Sub: Appointment of Director – Intimation under Regulation 30(6) of
SEBI (LODR) Regulations, 2015**

Pursuant to Regulation 30(6) of SEBI (LODR) Regulations, 2015, we wish to inform about the appointment of Directors at the Board Meeting of the Company held today, the 13th February 2026, and the details are given below:

1. Appointment of Mr. Manikkan Sangameswaran, (DIN: 00121885) as a Non-Executive - Independent Director of the Company.

- a. Reason for change : Appointment
- b. Date of appointment & Terms of appointment : Appointed as an Additional Director in the category of Independent Director for a period of 5 years w.e.f 13th February 2026 subject to the approval of shareholders.
- c. Disclosure of relationship between Directors : Nil
- d. **Brief Profile:**

Mr. Manikkan Sangameswaran aged 57 years is a Mechanical Engineer and holds a Master's Degree in Management Studies from University of Bombay. He also holds MSc in Business Economics from University of Buckingham, UK and Post Graduate Diploma in Securities Laws from Government Law College, Mumbai.

He is an accomplished business leader with nearly three decades of experience across renewable energy, infrastructure, and investment banking. He was the Executive Director & CEO of Radiance Renewables, where he has built India's fastest-growing commercial and industrial renewable energy platform from inception to portfolio of operational and developmental renewable energy assets of 2 GWp capacity with cutting-edge technology, strong ESG/HSE compliance, and award-winning community initiatives. Previously, he held senior leadership roles at ICICI Venture, Babcock & Brown, and ABN AMRO, advising on landmark transactions including Tata Steel's USD 10.2bn Corus acquisition and the Delhi/Mumbai airport privatization.

He is also a proven entrepreneur, founded Origin Renewables and BridgeLink Advisors, and has consistently demonstrated expertise in scaling businesses, raising capital, and driving operational excellence. Recognized as Business Leader of the Year and CEO of the Year in 2024, he combines deep industry relationships, strategic vision, and inspiring leadership with a passion for mentoring startups.

Southern Petrochemical Industries Corporation Limited
(CIN: L11101TN1969PLC005778)

REGISTERED & CORPORATE OFFICE : "SPIC HOUSE", No. 88, Mount Road, Guindy, Chennai - 600 032 India.

Phone : +91 (44) 2235 0245 | E: spiccorp@spic.co.in | Web : www.spic.in

The Appointee Director has declared that he is not disqualified or debarred from being appointed as a Director of the Company by virtue of any SEBI Order or any other such authority. The above appointment shall be subject to the approval of the Members of the Company.

2. Appointment of Mr. K R Anandan, (DIN: 00314502) as an Whole Time Director (Finance) and Chief Financial Officer of the Company.

- a. Reason for change : Appointment
- b. Date of appointment & Terms of appointment : Appointed as an Additional Director in the category of Non-Independent Executive Director w.e.f. 13th February 2026. His appointment as Whole-time Director (Finance) for a period of 3 years would be subject to the approval of the shareholders.
- c. Disclosure of relationship : Nil between Directors

d. Brief Profile:

Mr. K R Anandan aged 62 years is a qualified Chartered Accountant, Cost Accountant and Company Secretary having more than 33 years' experience in varied sectors including manufacturing, thermal energy, windmills, sugar and distilleries, fertilizers and petrochemicals. Prior to his current role, he was associated with M/s Greenstar Fertilizers Limited, M/s Tamilnadu Petroproducts Limited (TPL), M/s Tuticorin Alkali Chemicals and Fertilizers Limited (TFL), M/s BGR Energy Systems Limited, M/s RRB Limited and M/s GM Pens International Private Limited as Chief Financial Officer.

In his capacity as CFO, Mr. K R Anandan, leads the Company's accounting and finance functions. He is responsible for financial planning, risk management, and investment oversight, while also shaping the strategic direction that drives the Company's growth. His leadership has significantly strengthened financial governance, internal controls, compliance frameworks, and long-term value creation. He plays a pivotal role in securing working capital and term loan funding, as well as obtaining subsidies and government incentives, leveraging his strong relationships with senior officials at the Ministry level.

The Appointee Director has declared that he is not disqualified or debarred from being appointed as a Director of the Company by virtue of any SEBI Order or any other such authority. The above appointment shall be subject to the approval of the Members of the Company.

We request you kindly to take on record the disclosure.

Thanking you,

For Southern Petrochemical
Industries Corporation Ltd.

R Swaminathan
Company Secretary

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