



FERTILIZER COMPLEX, TUTICORIN

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Southern Petrochemical Industries Corporation Limited, engaged in the manufacture of fertilizers in its endeavor for maintaining Health, Safety and Environment Management systems, is committed to:

- Make safety, Health and environment integral to all business, process operation, planning, decision-making and employees career development programme
- To eliminate Hazards and reduce Occupational Health and Safety risks to protect our employees from injury, ill health and inculcate safe working practices and systems to provide safe and healthy workplace
- Protect the natural resources, environment including the prevention of pollution through recovery, recycle, reuse and reduce the consumption of energy & water
- To impart Education and training to our employees and contractors on Health, Safety and Environment measures and to achieve the objectives of the policy by consultation and participation
- To provide adequate resources, setting objectives, targets and conducting periodical review, audits for achieving continual improvement in Health, Safety and Environmental management system.
- Comply with all applicable legal and other requirements
- Communicate the HSE policy to all employees, contractors, visitors, customers, business associates and other stakeholders and general public

23.03.2026

K. R. Anandan
Occupier